Ruharo Mission Hospital

Ankole Diocese

Job Description for Enrolled Midwife

Post: Enrolled Midwife
Reports to: Head of Nursing and Midwifery
Works with: Doctors, others nurses & midwives and in-charges
Answerable to you: None.

Ruharo Mission Hospital is a health institution of Ankole Diocese. its mission is provide high quality, accessible and holistic, general and specialized health services to all people of Ankole Diocese and beyond and to witness Christ in service.

Its vision is to have all communities in Ankole Diocese and beyond live healthy and productive lives in witness to God's glory from our services.

This job description is prepared to guide you as you serve with Ruharo Mission Hospital. Please refer to it from time to time and consult with your immediate supervisor to ensure that your work is in line with the prescriptions of this document.

Duties:

1. **Antenatal Care (ANC):** Provide health assessments, clinical screening, and education for expectant mothers.
2. **Labor and Delivery:** Assist in normal labor and deliveries, monitor fetal heart rates and maternal vital signs, and manage progress.
3. **Newborn Care:** Provide immediate newborn care, including Apgar scoring, cord care, resuscitation, and breastfeeding support.
4. **Postnatal Care:** Conduct postnatal check-ups for mothers and babies, including wound care and family planning counseling.
5. **Health Education:** Conduct community outreach, primary health care activities, and maternal/child health education.
6. **Clinical Administration:** Administer prescribed treatments, carry out observations, adhere to aseptic and infection prevention protocols, and participate in ward rounds.
7. **Referrals & Records:** Identify high-risk pregnancies or complications for timely medical referral, and maintain accurate delivery registers, patient charts, and medical records.

Responsibilities;
You will ensure the following;

1. You shall maintain the utmost confidentiality of issues of the hospital and patients as prescribed by the medical ethics code of conduct.
2. You shall conduct yourself in such a manner that accredits you, the hospital and your community respect.

3. That you observe the reporting protocol and pay due respect to patients, colleagues and the community.
4. That you always keep time; attend your duty as prescribed by the schedule and until you have properly handed over (verbally and in writing).
5. That you account for all patients, drugs and equipment placed under your care.

Qualifications

- Education: Certificate in Enrolled Midwifery from a recognized institution.
- Registration & Licensing: Must be enrolled/registered with the Uganda Nurses and Midwives Council (UNMC) and hold a valid practicing license.

Competencies:

Good communication, customer care, ethical conduct, record management, and the ability to work in fast-paced or stressful clinical environments

Declaration

I …… declare that I have carefully read and understood this binding document and I agree to function and conduct myself as indicated above.

Signature: ……..

Immediate supervisor: Name: ……. Signature:…….....

Head of department: Name: ……Signature: ……

Medical Director:……Date: ……